

Agenda

01 Welcome & Introduction

02 Solutions to Address Needs

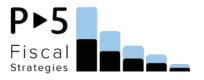
03 Strategies to IncreaseRevenue

04 Next Steps

01

Welcome & Introduction

Webinar series

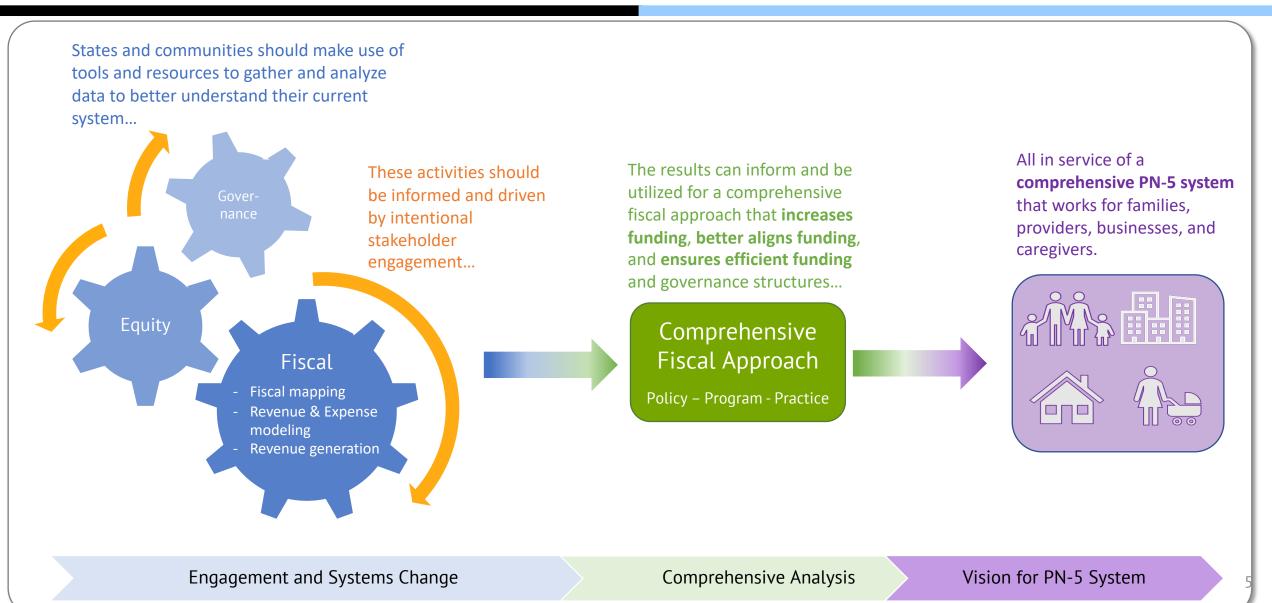


Six-part series:

- 1. Jan 13 Introduction to Comprehensive Fiscal Strategies
- 2. Jan 27 Fiscal Strategies Part 1
- 3. Feb 10 Fiscal Strategies Part 2
- 4. March 3 Governance and Shared Leadership Strategies
- 5. March 17 Bringing it All Together
- 6. March 31 Bonus case study webinar
- Fiscal Strategies Part II making best use of current resources and increasing available resources
 - Joined by national experts: Louise Stoney, Opportunities Exchange and Olivia Allen,
 Children's Funding Project.

Achieving a Comprehensive Prenatal-5 System





Ground the work in shared principles



A system that...

- 1. works for all children and ensures that programming reaches and positively impacts those children farthest from opportunity.
- 2. is fair to providers and supports their developing capacity for quality implementation;
- 3. compensates the workforce at a level that allows for financial stability and acknowledges their significant impact on child development.
- 4. uses public resources wisely and efficiently, augmenting private resources from those families who can afford services.
- 5. acknowledges embedded societal inequities and implements changes to remediate inequity.
- 6. supports the entirety of a child's experiences before entering kindergarten, including prenatal supports for expectant mothers.

02

Solutions to Address Needs

Which strategies have you implemented?



- Quality grants or incentives
- Tiered reimbursement
- Contracts and grants
- Subsidy payments on enrollment v attendance
- Early Head Start Child Care Partnerships
- Networks
- Community hubs
- Shared service alliances
- Business operations supports
- Quality supports

Funding Strategies



- Quality grants or incentives
- Tiered reimbursement
- Contracts and grants
- Subsidy payments on enrollment vs attendance
- Early Head Start Child Care Partnerships
- Networks
- Community hubs
- Shared service alliances





Shared Services

System-Building at the Provider Level

Louise Stoney



Our Core Values

We believe...

- Every director deserves an administrative team.
- Every teacher deserves pedagogical leadership.
- Every child deserves a reflective teacher.







Business Leadership



High Quality ECE

- Child Development expertise
- Classroom coaching
- Teacher supervision
- Instructional leadership
- Child Assessments

- Full enrollment
- Fee collection
- Cost-per-child, by age
- Fundraising
- Reporting
- Regulatory compliance

Remember ...

Family Child Care Providers are also the teacher, family support worker, cook, janitor and more.





Shared Services Enables Scale + Sustainability



The Network Hub becomes part of the solution

Marketing + Enrollment

Eligibility Determination (child care, PreK, Head Start, etc.)

Tuition Collection (private + subsidy)

P+L — Business Metrics

Automation + Technology Support

Accounting + Tax Prep Support

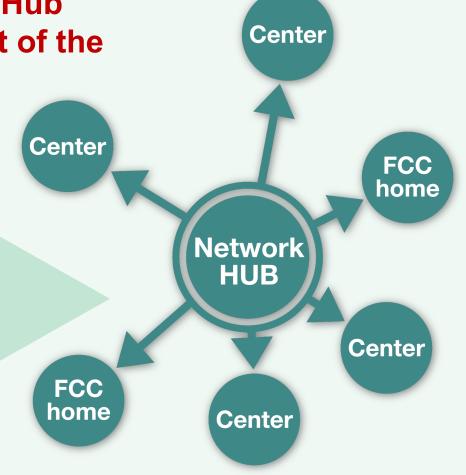
Licensing Compliance

Coaching/PD/Scholarships

Family Supports

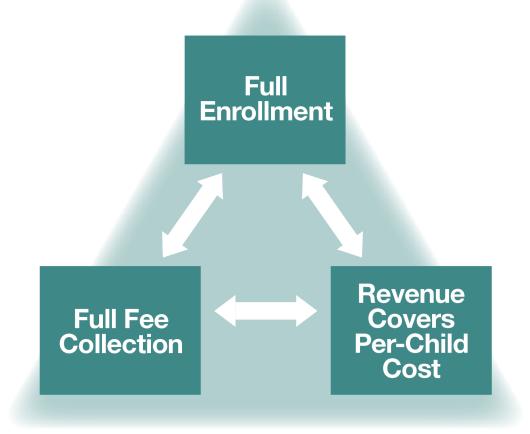
Child Assessments + Screening

Fundraising + Development



The Fiscal Impact of Shared Services

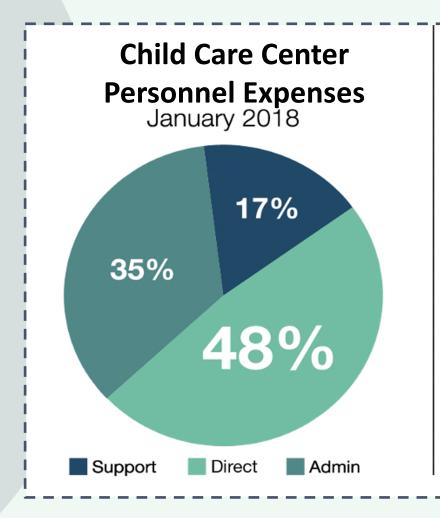
- Build the fiscal capacity needed to boost revenue + ensure sustainability.
 - Effective management of IRON TRIANGLE increases provider revenue
- Streamline admin costs (via technology + centralization) so \$\$ can be shifted into boosting teacher compensation and time can be focused on teaching + learning.

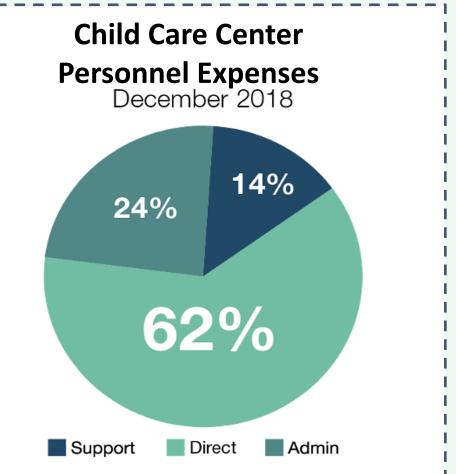




Results: What Success Looks Like

Actual data from a small, faith-based program engaged in Shared Services





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Implementation:

The Change

- Joined a Shared Services Alliance
 - Fully implemented automated CCMS
 - Leveraged business expertise
 - Streamlined site-based admin staff
- Made boosting teacher wages and job-embedded coaching a priority

What Changed?

The Result

- > Improved teacher compensation
 - Health insurance
 - 401K for FT employees
 - Wage increase for classroom teachers
- Time for director to focus on instructional leadership
 - 17 more hours per week to work with teachers in classrooms



Results: What Success Looks Like

	With Business Leadership	Stand-Alone	
Market price avg monthly tuition (per child)	\$600	\$600	
Total capacity of home	12	12	
% of market tuition captured	100%	90%	
Actual monthly tuition charged	\$600	\$450	
Vacancy rate	5%	25%	Iron triangle
Total potential revenue	\$82,080	\$61,560	/ Iron triangle
% of tuition collected (bad debt)	100%	90%	
Estimated Annual Revenue	\$82,080	\$55,404	
Expenses (Assistant wages, materials, services, etc.)	\$34,150	\$31,907	
Net Revenue to FCC Home Provider	\$47,930	\$23,497	



Full Enrollment is Crucial in Small Settings

Enrollment & Revenue in a Small Family Child Care Home

Average Monthly Market Price Per Child	\$ 600		
Max Annual Revenue @ 6 children	\$ 43,200		
Vacancy Rate	5%	15%	25%
Actual revenue collected	\$ 41,040	\$ 36,720	\$ 32,400
Bad debt	0%	10%	15%
Total Gross Revenue	\$ 41,040	\$ 33,048	\$ 27,540

Results to Date: QCC Business Leadership

When the Project Began....

Average **bad debt** was \$52,532 per program

Many sites were not fully enrolled & most did not have procedures in place to track + boost enrollment

None of the sites were using automated systems to support best practice business management

Eleven months later....

Average **bad debt** was \$877 per program

Providers now have systems to flag problems and address them before debt accumulates.

Enrollment (filling vacancies) grew by 34%

Overall program revenue increased by 24%

Two programs more than doubled revenue + one almost tripled revenue.

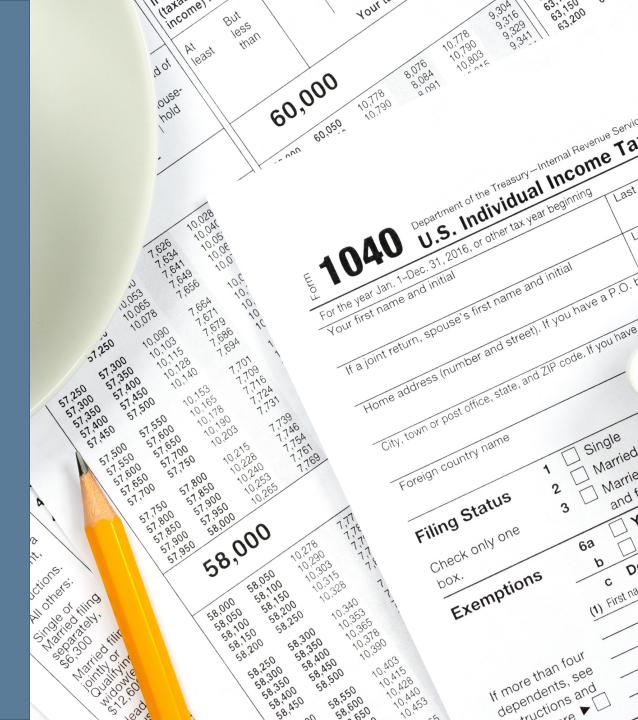
Results: Lower Administrative Cost

Task	Before Automation	After Automation
Payroll/HR tracking	6-8 hours/biweekly	1 hour/biweekly
Tuition billing, tracking	10-12/month	.5 hours/month
Attendance tracking/subsidy billing	10 hours/week	.5 hours/week
Waitlist management/enroll new families	6 hours/month	1 hour/month
Total	48-54 hours/month .5 FTE staff	5.5 hours/month .0009 FTE

Streamlining time-consuming tasks to lower your overhead costs

Tax Prep Support is Another Key Element

- Assistance with tax preparation can make a big difference in child care business owner's net income.
- Automation makes record-keeping and tax preparation much easier.
- Intentional support for record-keeping + identifying accounts and tax preparers who understand the business of child care are important steps.





A Focus on Systemic Change

Address Inequity

- Empower child care providers with the tools to succeed and access to financial resources – especially in under-resourced neighborhoods
- Strengthen leadership pathways, improve job quality, and place a greater focus on children and families

Improve Compensation

- Re-deploy resources for center teacher wages and paid planning time (for teachers to think + plan)
- Boost revenue for home-based providers
- Improve job quality more time, better able to focus on what matters (teaching, learning, relationships)

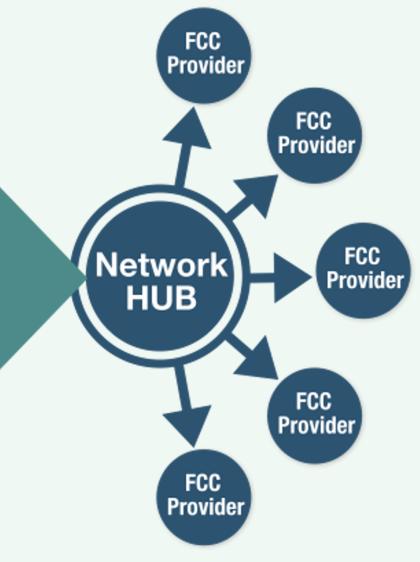
Stabilize Business

- Maximize revenue; tap and collect all available \$
- Stronger businesses with stable, predictable revenue
- Dashboard with key metrics to inform decisions individually & collectively (as a sector)
- APIs w/ public systems to streamline funding, accountability



Vision for Change: FCC Network with Shared Services Framework

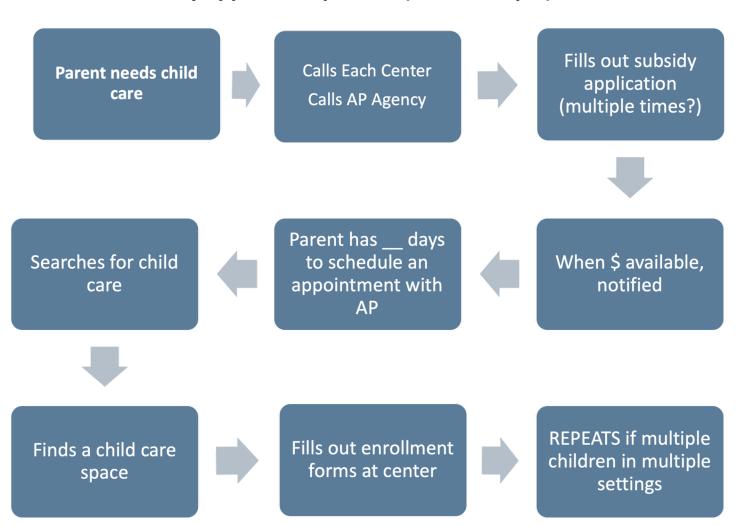
DSS / CDE Marketing + Enrollment Eligibility Determination State (child care, PreK, Head Start, etc) Licensing Tuition Collection (private + subsidy) ■ P+L – Business Metrics Automation + Technology support First Five Accounting + Tax Prep Support Licensing Compliance Coaching/PD/scholarships Private Sector Family Supports Funder Child Assessments + screening Fundraising + Development **QRIS** Many Orgs could serve as Network Hub: Unions (SEIU + AFSCME), CCR&R, CDFI, CBO, Large Center, Private Entities, etc.





Vision for Change: Slot Contracts with Shared Services Network

Current subsidy application process (a CA example)



Shared Services can help streamline the process

At HUB Parent fills out enrollment + eligibility forms for all subsidy



Visits centers/homes and identifies preferred sites

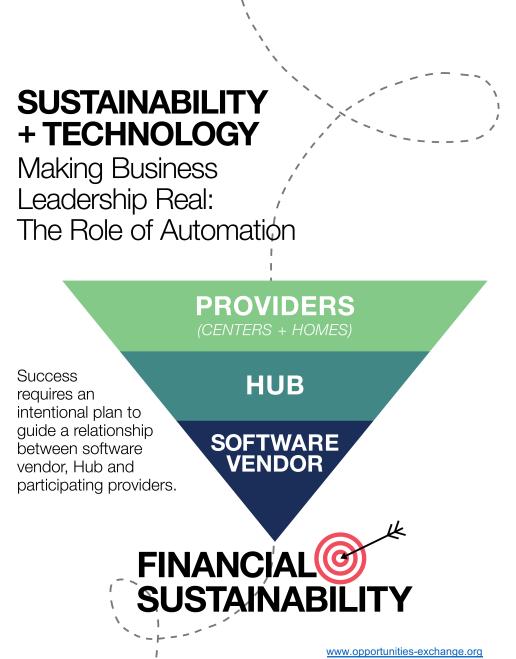


If slot + \$ available, ENROLLED (if not, on central waitlist)



HUB manages all reporting records electronically; reports to funder

Technology: A Strategic Partnership





Shared Services and Policy

Public funding streams support scaled ECE

- Rates based on cost vs price
- Reimbursement based on enrollment vs attendance
- Slot contracts (with Shared Services Network) to ensure stable, predictable funding

Accountability + support systems enable scaled ECE

- Encourage + fund provider automation
- Enable third-party submission documentation (QRIS, licensing, etc.) on behalf of network providers
- Allow Hub to apply for coaching/TA \$ to support members

Data Systems
Encourage
CCMS at Scale

- Statewide data systems (CCR&R, subsidy, etc.) linked to provider + Network CCMS
- Real-time supply + demand data for parent search, planning, funding

Increased
Funding +
Support for
Innovation

- Funding for Shared Services start-up and expansion, including Networks for center- and home-based child care
- Business support (tax prep, refundable tax credits, facility grants, and more)

03

Strategies to Increase Revenue

Increasing Revenue



- Need sufficient and sustainable revenue to support systems change
- P-5 must have a seat and a voice at the budget table
- Don't be afraid the make the big ask informed by data
- Tie revenue strategy back to guiding principles and long-term vision

• How?

- Understand which revenue streams have potential
- General appropriations 2019 governors proposed nearly \$3 billion in budget proposals
- Leverage existing funding mechanisms K-12 funding formula, Medicaid, land grants
- o Taxes...

Funding Our Future Report



- Recommendations from 2019 child care revenue workgroup
- Focused on tax strategies
- Identified 7 state and local tax strategies
- Guiding questions to help identify best approach



Guiding Questions

How do you decide which mechanism makes sense to explore?

Considerations





What jurisdiction will levy the tax?



Is the tax legally feasible?



Can the tax be dedicated to early care and education?



Is the tax politically feasible?



Is the tax progressive or regressive?



Does the tax have communication power related to early care and education?



Who pays the tax? Who benefits from the tax?



Is the tax timely?



How does the projected generated revenue fit into your vision for the P-5 system



Generating new public revenue for early childhood

Olivia Allen, Children's Funding Project





CHILDREN'S FUNDING PROJECT

We exist to help communities close equity & opportunity gaps for children and youth through strategic financing.

Children's Funding Project is structured to:

- Increase understanding of the policy tools available for strategic financing.
- Strengthen local capacity by providing training, tools, and coaching.
- Showcase and elevate the successes and lessons learned from communities.
- Build momentum for a more pro-active approach to children's funding.



PROBLEM STATEMENT

Early childhood systems

are dramatically underfunded, and

access to high quality programs is deeply inequitable

despite overwhelming voter support

for increased public funding.



FINDING A SOLUTION

Where do we find new funding?

REVENUE OPTIONS & FUNDING MECHANISMS

Common

Innovative

City or County dollars

State dollars

Federal dollars

Local United Way

Local Foundation

National Foundation

Individual Donors

Corporations

Fee Based Services

Dedicated public funds (set aside or new tax)

Community Benefit Agreements

Individual or Business Tax credits

Opioid Settlement dollars

Medicaid reimbursements

Community Reinvestment Act agreements

Profits from publicly held assets

Reforming tax exemptions

PILOT recapture

In kind facilities usage



Why pursue **PUBLIC** REVENUE **DEDICATED** VIA BALLOT **MEASURE** for early childhood?

PUBLIC FUNDING

- Significant investment
- Accountable infrastructure
- Community-driven
- Drives provider equity

- DEDICATED FUNDING

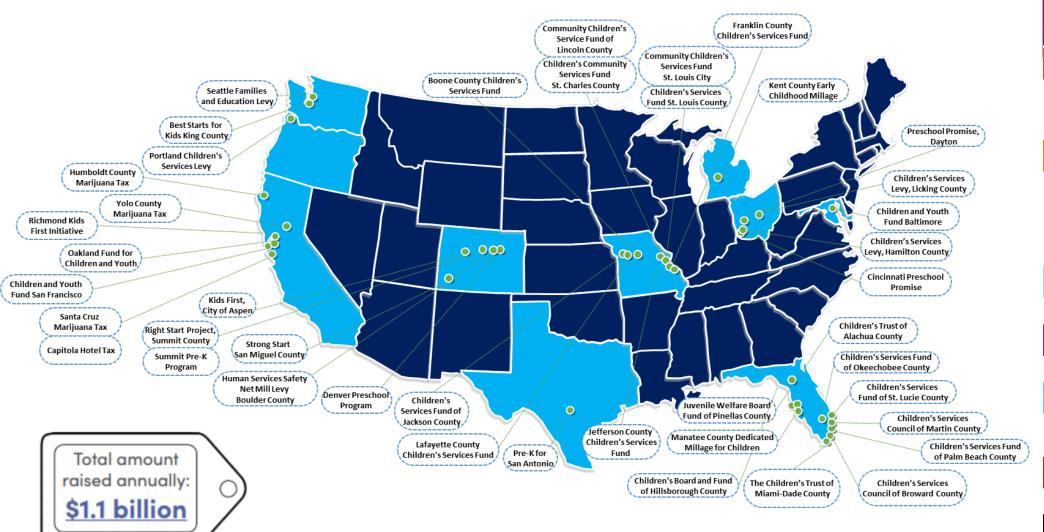
- Sustainable
- Builds & addresses a stable system
- · Coordinated, consistent, long-term data
- Reduces siloes

BALLOT MEASURES

- Builds a grassroots children's movement
- Creates models that are communityresponsive and build trust
- Create funding opportunities outside of traditional budget cycle and legislature



Local dedicated funding prior to 2020



Many of these funds dedicate significant revenue to early childhood

Sales tax

- Aspen/Pitkin County, CO;
- San Antonio, TX;
- Denver, CO

Property tax

- King County, WA;
- Cincinnati, OH;
- San Miguel County, CO;
- Seattle, WA;
- Kent County, MI

PILOT recapture

Memphis, TN

Commercial rent tax

San Francisco, CA

Special taxing districts

- Broward County, FL
- · Palm Beach County, FL

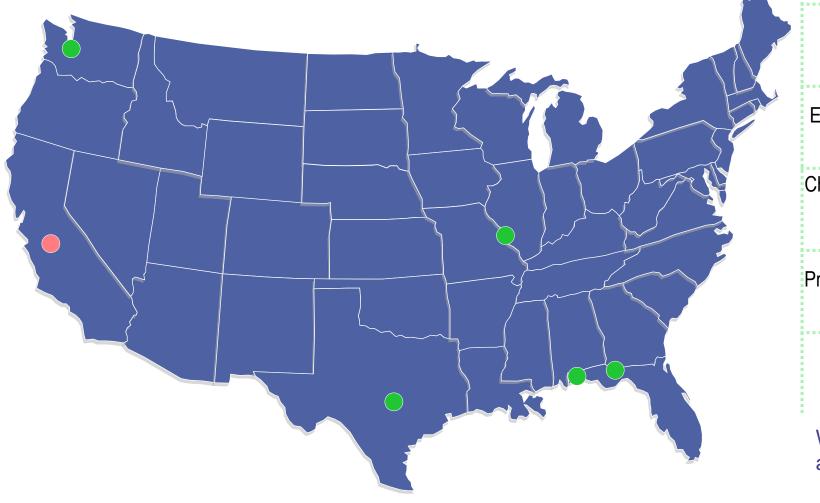
Sweetened beverage tax

Philadelphia, PA

Income tax

· Dayton, OH

Early childhood funding on local ballots in November 2020



Name	Annual Revenue	% support	
Preschool for All Multnomah County, OR	\$202 million by 2026	64.1%	
Prop R City of St. Louis, MO	\$2.3 million	56.1%	
Escambia Children's Trust Escambia County, FL	\$7.5 million	61%	
Children's Services Fund of Leon County Leon County, FL	\$7.5 million	65.8%	
Pre-K 4 SA Reauthorization San Antonio, TX	\$36.4 million	73.3%	
Measure X San Joaquin, CA	\$750,000 – 1.25 million	64.5%	

Will generate more than \$250 million annually by 2026.



Colorado Children's Campaign – November 2020

PROPOSITION EE: An incremental tax increase on cigarettes and tobacco products, and a new tax on liquid nicotine (vaping).

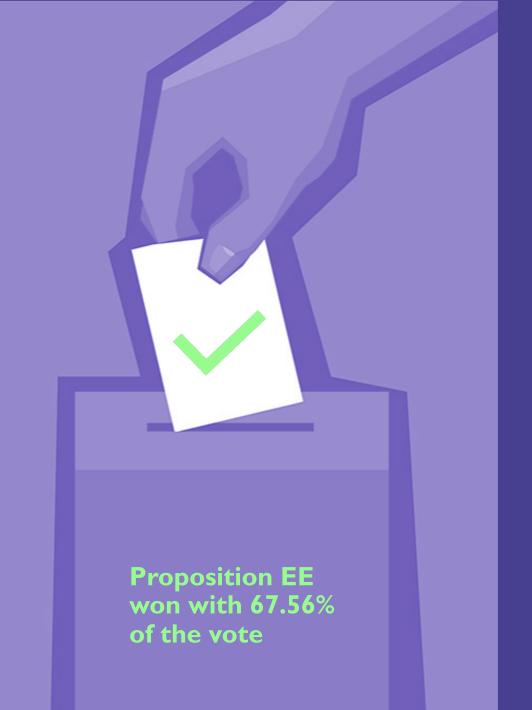
Revenue:

\$176M in total revenue 2020-21, increasing to \$275M in 2027-28 Revenue will initially go to k-12 public schools, affordable housing, and tobacco education, prevention, and cessation, but starting in 2024 will be used to fund pre-k - \$168M in first year, growing to \$242M when fully implemented

Key messages:

- **1. Save lives by reducing tobacco and vape** use through higher product prices & funding tobacco prevention & cessation programs.
- 2. Shield K-12 schools from deep budget cuts caused by COVID and provide universal, free preschool in fall of 2023.





WHAT ARE THE STEPS TO RAISING PUBLIC REVENUE VIA BALLOT MEASURE?

1. System-building

Identify shared goals & desired outcomes for children and families, and strengthen a convening entity (advocacy group or intermediary)

2. Quantify the gap

Conduct fiscal mapping, cost-modeling, and needs analysis to determine the gap between current funding and funding needed

3. Select a revenue mechanism

Research the legally feasible revenue-generating mechanisms and use the 8 other guiding questions to select one

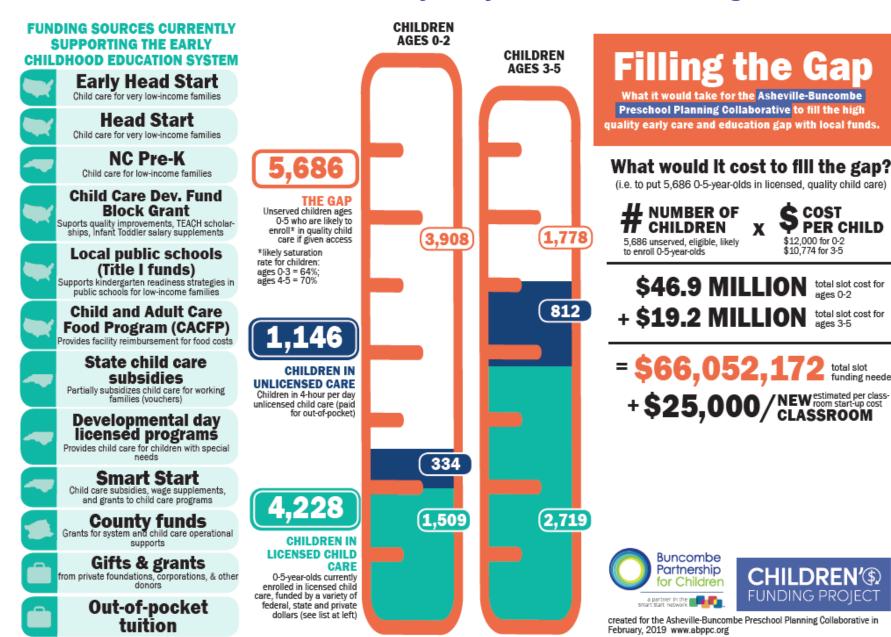
- 4. Build a coalition
- 5. Secure ballot placement
- 6. Run a winning campaign



Buncombe County Early Childhood Financing

2. Quantify the gap - local level

- Set clear goals
- Map funding currently supporting those goals
- Use costmodeling to estimate funding needed to achieve goals



3. Select a revenue-generating mechanism

Common Tax Mechanisms



Personal Income Taxes.



Sales Taxes.



Estate and Inheritance Taxes.



Corporate and Business Taxes.



Property Taxes.





Special District Government Taxes.

For greater detail on these mechanisms, read: <u>Funding Our Future</u>: <u>Generating State and Local Tax Revenue for Quality Early Care and Education</u>

Other Taxes and Taxing Strategies:

- Eliminate tax credits and exclusions that disproportionately benefit the rich
- Enact state-enabling legislation to allow for taxation at the local level
- Dedicate tobacco and opioid settlement dollars to children
- Close nicotine/tobacco tax vaping loopholes
- Tax tech (ex. digital advertising tax)

3. Select a revenue-generating mechanism (helpful tool)

Appendix 1: State tax options by policy area

Funding Our Future: Generating State and Local Tax Revenue for Quality Early Care and Education 201

	PERSONAL INCOME TAXES							
	Increase income tax rates & dedicate funding to ECE	Enact/increase a tax on top earners	Limit/eliminate itemized deductions	Phase out personal exemption/credit or standard deduction for upper-income taxpayers	Eliminate deduction for federal/state income taxes paid	Eliminate special treatment of capital gains income		
STATE	Is this strategy relevant to explore in state X?							
Alabama	Yes (state & local)	Yes	Eliminate or limit	Yes (Dep exemption currently phases out)	Eliminate federal income tax deduction			
Alaska	No income tax							
Arizona	Yes (state)	Yes	Eliminate or limit	Yes	Eliminate state income tax deduction	Yes		
Arkansas	Yes (state)	Yes	Eliminate or limit			Yes		
California	Yes (state & some local)	Yes	Eliminate or limit (currently has steeper phase down)	Yes (PE credit currently phases out/start at lower income)				
Colorado	Yes (state and local)	Constitution prohibits graduated rate; amendment required	Eliminate or limit					
Connecticut	Yes (state)	Yes						
Delaware	Yes (state and local)	Yes	Eliminate or limit	Yes				
District of Columbia	Yes (state)	Yes	Eliminate or limit (currently has steeper phase down)	Yes				
Florida	No income tax							
Georgia	Yes (state)	Constitution prohibits top rate higher than 6%	Eliminate or limit	Yes	Eliminate state income tax deduction			

FUNDING OUR FUTURE:

Generating State and Local Tax Revenue for Quality Early Care and Education





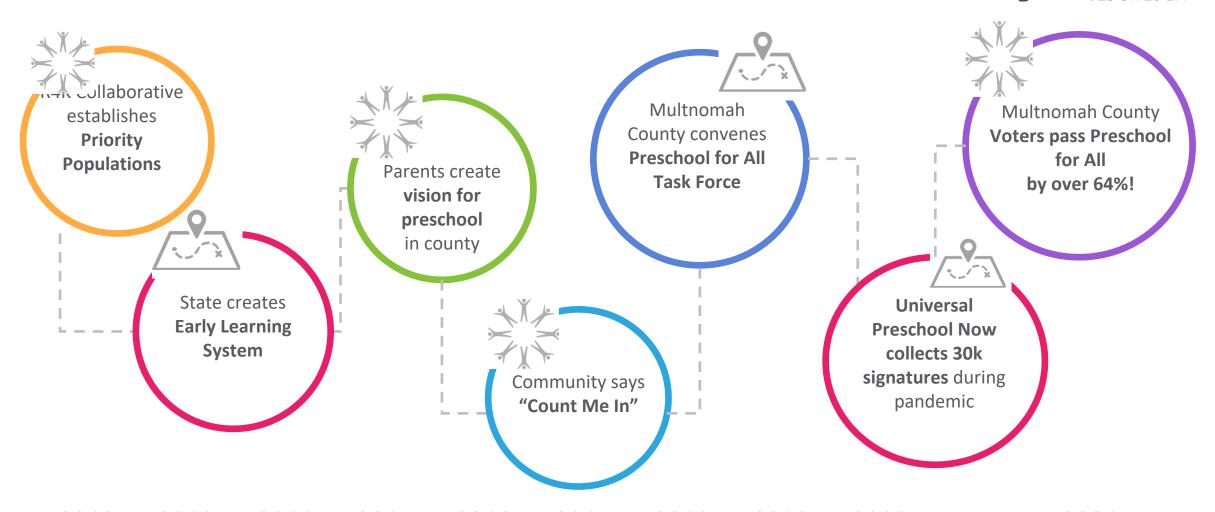








4, 5, & 6 in Multnomah County



2012----2013----2014----2015----2016----2017----2018----2019----2020-----2021





Our **Coalition**



United Way of the Columbia-Willamette





















Coalition of Communities of Color





























































All-In Partnership

Education/ Workforce



NAVY

FEDERAL

Credit Union

INNISFREE HOTELS

Business



United

United Way

Way

f West Florida



BROWNSVILLE Unlocking Destiny













Early

Learning Coalition

Escambia County









Equity Associations









Gulf Power®





Military



Business Associations

Faith-Based







NAACP







WHY NOT NOW?

It's just too expensive

It's not early childhood's "turn"

Don't we already pay for that?

No way people will support a tax right now

We need that money for other priorities



WHY NOW

"There is no such thing as a "good time" or the "right time" to push for any of this...the "right time" is when you have the energy and capacity to push." – *Kenny Francis*



04

Next Steps

Next Steps

Access webinar recording and slides at:

www.prenatal5fiscal.org/webinarseries

Series resumes on March 3

Share with us: How are you using this content? What conversations is this opening up?

Email: info@prenatal5fiscal.org

